

附录 — 中国个人信息跨境传输规则（人力资源管理）

Addendum – Rules on Cross-border Transfer of Personal Information for China (HR Management)

Johnson Controls 重视您的隐私，并致力于按照公平信息惯例和适用的数据隐私法保护您的个人信息，为此 Johnson Controls 已经制定并颁布了《全球员工隐私权声明》（“**隐私声明**”），可通过 www.johnsoncontrols.com/dataprivacy 查阅。作为隐私权声明的补充，中国个人信息跨境传输规则（人力资源管理）（“**本规则**”）进一步解释了 Johnson Controls 如何在其活动过程中将员工、申请者、实习生、前雇员、从属者、受益人、承包商、顾问和临时机构工作人员的个人信息进行跨境传输。

Johnson Controls cares about your privacy and is committed to protecting your personal information in accordance with fair information practices and applicable data privacy laws. Johnson Controls has formulated and published the Global Employee Personal Information Privacy Notice ("**Privacy Notice**") available at www.johnsoncontrols.com/dataprivacy. As a supplement to the Privacy Notice, the Rules on Cross-border Transfer of Personal Information for China (HR Management, the "**Rules**") further explain how Johnson Controls may, in the course of its activities, transfer personal information of employees, applicants, interns, former employees, dependents, beneficiaries, contractors, consultants and temporary agency workers in a cross-border manner.

- **境外接收方：Johnson Controls, Inc.**
Overseas Recipient: Johnson Controls, Inc.
- **联系方式：privacy@jci.com**
Contact Information: privacy@jci.com
- **出境个人信息：请参考隐私声明“3.个人信息类别”部分。**
Scope of personal information exported: Please refer to Section 3. Categories of Personal Information of the Privacy Notice.
- **出境目的：请参考隐私声明“4.信息处理的目的”部分。**
Purpose of Export: Please refer to Section 4. Purposes of Processing Information of the Privacy Notice.
- **处理方式：用于统一人力资源管理目的进行收集、存储、使用、传输、提供，并在存储期限届满后删除。**
Processing method: Collection, storage, use, transmission, provision, and deletion upon the expiration of retention period for unified HR management.
- **与我们联系：您可以联系您当地的人力资源联系人或隐私权办公室：privacy@jci.com 或者根据隐私政策“13. 隐私权顾虑以及如何联系我们”中提供的联系方式与我们联系。**
Contact Us: You may contact your local HR contact or the Privacy Office at privacy@jci.com, or you may contact us using the contact information provided in the Section 13. Privacy Concerns and How to Contact Us of the Privacy Notice.